

BEHAVIOURAL INTERVIEW QUESTION TOPIC

Safety Awareness

Description:

Is aware of conditions that effect employee safety. Ensures a safe workplace by identifying potential hazards and acting to rectify them.

Evidence to look for:

- Puts in place procedures to ensure increase compliance with OH&S policy
- Changes existing procedures to ensure a safer work environment
- Monitors workers compensation claims/injuries/incidents
- Holds managers accountable for safe work practices and safety risk management
- Demonstrates a high priority given to workplace health and safety

Questions:

- We are all responsible for ensuring a safe working environment. Describe what you have done to achieve this? Provide one specific example.
- The OHS environment is changing rapidly. Tell me about the initiatives you put in place to ensure a safe working environment while achieving business outcomes. What was your approach? How did the safety record change (Before and after)? (Look for the degree in which management bought into the methodology and the monitoring and controls). How did your results measure against industry best practice?
- Describe a time when you pushed the limits of safety to achieve a goal in your area? What were your learnings from this?
- Tell me how you have created an awareness of company safety regulations and policies. Provide an example.