

BEHAVIOURAL INTERVIEW QUESTION TOPIC

Learning

Description:

Quickly acquires new skills and knowledge. Takes initiative in implementing new concepts, technologies and/or methods and demonstrates curiosity and enthusiasm for learning.

Evidence to look for:

- Rapidly learns new information/skills and integrates this into his/her work
- Demonstrates a strong commitment to continuous learning and development within the organisation
- Creates on-going learning opportunities for both self and others
- Acts to minimise obstacles to developing and learning
- Ensures managers are actively developing their teams and providing learning opportunities for them
- Ensures managers introduce new concepts/technologies/ initiatives that their teams can learn from

Questions:

- In your most recent role, what did you do to create learning opportunities for both yourself and others?